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ACADEMIC EXPERIENCE:

- 1/11 – Present** **ASSOCIATE DEAN OF MBA PROGRAMS, Rutgers Business School**, Newark and New Brunswick, NJ
- Led the Office of Graduate Admissions, Career Management and Student Services in Newark and New Brunswick with 6 direct reports and over 20 staff members in total.
 - Supported 180 Full-Time MBA students and over 1,000 Part-Time MBA students on two campuses.
 - Successfully led the MBA Program and Rutgers Business School to become a top 50 business school out of over 500 business schools across the country according to U.S. News and World Report rankings.
- 11/08 – 1/11** **SENIOR ASSOCIATE DEAN, Rutgers University, Business School**, Newark and New Brunswick, N.J.
- Responsible for leading and managing the following 8 academic programs: EMBA, MBA (Full-time and Part-time), MBA in Professional Accounting, Masters in Accounting (Tax, Financial Accounting and Governmental Accounting), Masters in Quantitative Finance and the Undergraduate Program in Newark.
 - Successfully led the AACSB Maintenance of Accreditation for the entire Business School in 2009.
 - Develop the strategic vision for the Business School as a member of the Executive Committee.
- 11/05 – 11/08** **ASSOCIATE DEAN, Rutgers University, School of Business**, Newark, N.J.
- Responsible for leading and managing the Undergraduate Program of over 1,700 students.
 - Supervised 7 people including three Academic Advisors and Career Management Specialist.
 - Interpreted and implemented academic policy for faculty, staff and students.
 - Taught an introductory business course, Business Forum to over 250 students each semester.
- 8/97 - 5/01** **ADJUNCT PROFESSOR, The George Washington University, School of Business**, Washington, D.C.
- Taught MBA level courses on leadership, group dynamics, and organizational behavior.
 - Taught MBA level computer training sessions in Word, Excel, Power Point, and the Internet.
 - Developed curriculum for new information systems laboratory course for 10 classes of 200 undergraduates.
 - Prepared syllabus, in-class lectures and activities, weekly projects, grading schema, and final exam.
 - Taught 2 - 4 information systems labs per semester while supervising and training 6 graduate students.
- 7/98 - 5/01** **FACULTY IN RESIDENCE, The George Washington University**, Washington, D.C.
- Provided academic advising and support services while living in a residence hall with 1,100 first-year students.
 - Coordinated bi-weekly “Food for Thought” lunch series to invite faculty to informally discuss research interests.
 - Advised students about academic concerns during weekly office hours and hosted monthly dinners.
 - Developed and advised a leadership program to teach, support, and counsel a community of campus leaders.
- 8/93 - 5/95** **RESIDENT COORDINATOR, Gettysburg College**, Gettysburg, PA
- Responsible for counseling and advising 100 undergraduates as a director of a women’s residence hall.
 - Coordinated educational and social programs that facilitated intellectual discussion and camaraderie.
 - Served as a resource person and enforced college rules, standards, and policies.
 - Supervised four staff members and helped them address the concerns of residents.
 - Former Resident Assistant - 8/92 - 5/93.
- 8/94 - 5/95** **STUDENT SENATE PRESIDENT, Gettysburg College**, Gettysburg, PA
- Elected as chief spokesperson and representative for over 2,000 students.
 - Acted as a liaison between the Board of Trustees, students, faculty, and administration.
 - Responsible for a budget of over \$80,000 and the allocation of funds to 40 different organizations.
 - Established training programs for members that promoted unity through team building and goal setting exercises.
 - Coached, directed, and empowered committee heads with projects, surveys, and programs.
 - Former Vice President - 8/93 - 5/94; Former Class Senator - 1/92 - 5/93.

CORPORATE EXPERIENCE:

- 2/04 - 11/06** **MANAGEMENT CONSULTANT, Estée Lauder Companies, New York, N.Y.**
- Designed, developed, and administered educational development seminars on topics such as leadership, strategy, and communication for over 2,000 employees at all levels of the company.
 - Advised employees on career development issues and recommended various academic and internal programs.
 - Coordinated an Executive Speaker Series where senior executives discussed relevant business topics.
 - Served as the project manager to completely rebuild the content and design of the department's website.
 - Managed the department's million dollar budget.
 - Charged with driving succession-planning efforts to identify the future leaders of the company.
- 4/03 - 2/04** **ANALYST, Accenture, Florham Park, N.J.**
- Developed and integrated a software system to improve manufacturing processes at the Harley Davidson Motor Company's new motorcycle plant.
 - Solicited management and employee feedback on new software enhancements.
 - Conducted a comprehensive training program for over 150 employees and supervisors.
- 12/01 - 4/03** **INTERNATIONAL MARKETING ASSOCIATE, Estée Lauder Companies, Inc., New York, N.Y.**
- Selected to participate in a highly competitive, yearlong leadership development program.
 - Completed projects in the International Sales and Marketing Department.
 - Facilitated product launches for promotional programs by writing marketing bulletins, posting information on the Intranet, responding to market inquiries, and recording forecasts.
- 6/01 - 8/01** **TECHNOLOGY COORDINATOR, Allen Guthrie & McHugh, Charleston, W.V.**
- Applied troubleshooting and problem solving techniques to resolve computer-related challenges.
 - Trained and assisted employees with technical problems regarding software, hardware, and peripherals.
 - Researched and proposed technology-related solutions in order to automate business processes.
- 5/96 - 8/97** **HUMAN RESOURCE ASSOCIATE, D. E. Shaw & Co., L. P., New York, N.Y.**
- Managed and conducted new employee seminars while the company doubled in size from 200 - 400 employees.
 - Coordinated and analyzed the firm's upward management reviews.
 - Assisted in the development of the corporate handbook and departmental web pages on the Intranet.

EDUCATION:

THE GEORGE WASHINGTON UNIVERSITY, SCHOOL OF BUSINESS AND PUBLIC MANAGEMENT
Ph.D., May 2001 **GPA: 3.93 / 4.0**
Major: Organizational Behavior & Development **Minor:** Information Systems
Dissertation Research: "Entrepreneurial Leadership in High-Technology Firms: Toward a Competency Based Model"

COLUMBIA UNIVERSITY
MA, October 1996 **GPA: 3.95 / 4.0**
Major: Organizational Psychology

GETTYSBURG COLLEGE
BA, cum laude, May 1995 **GPA: 3.30 / 4.0**
Major: Psychology **Minor:** Spanish

HONORS/AWARDS:

- J. Andrew Marsh Memorial Award (1993)
- Dr. Carl A. Hanson, President Emeritus Award (1994)
- Linnaean Award (1994)
- Keith Pappas Memorial Award (1994)
- Leadership Award (1994)
- Who's Who Among Students in Colleges and Universities (1994)
- Charles R. Wolfe Memorial Award (1995)
- Gettysburg College Student Leadership Award (1995)
- Gettysburg College Psi Chi National Honor Society (1993 - 1995)
- Columbia University Kappa Delta Pi International Honor Society (1996)

PUBLICATIONS:

Lydon, Sharon R. and Paul M. Swiercz, "Entrepreneurial Leadership in High-tech Firms: A Field Study." *The Leadership & Organization Development Journal*, Vol. 23, No. 7, (2002).

Lydon, Sharon R. and Paul M. Swiercz, "From Me to We: A Model for Sustainable Success." *The Washington Business Journal*, Vol. 20, No. 41, (2002).

Lydon, Sharon R., "Entrepreneurial Leadership in High Technology Firms: Toward a Competency Based Model."
Ann Harbor, MI: UMI Dissertation Services, A Bell & Howell Company (2001).