

**CURRICULA VITAE
SHARON B. HELLMAN**

Rutgers Business School
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EDUCATION

STEVENS INSTITUTE OF TECHNOLOGY

Master of Science in Applied Psychology - Summa Cum Laude

Hoboken, NJ
May 1995

RUTGERS UNIVERSITY COLLEGE OF ENGINEERING

Bachelor of Science in Industrial Engineering - Cum Laude

New Brunswick, NJ
May 1990

ACADEMIC AND PROFESSIONAL EXPERIENCE

RUTGERS BUSINESS SCHOOL

Newark and New Brunswick, NJ

Department of Management and Global Business

Assistant Professor of Professional Practice

2016-Present

Part Time Lecturer

2014-2016

- Teaches *Organizational Behavior, Management Skills, and Negotiations* classes to graduate and undergraduate business students.
- Mentors students when seeking job opportunities, managing work issues and conflicts, and general professional and career development.

NJ TRANSIT

Newark, NJ

Project Implementation Manager

2007-2016

- Created a reorganization plan for the 150 employees in the CIO organization.
- Implemented a new Human Resources/Payroll system.

THE PORT AUTHORITY OF NY&NJ

New York, NY

Supervising Management Engineer

1990-1993/1999-2005

- Conducted various operational studies and organizational assessments for senior management which resulted in significant cost savings, improved organizational effectiveness, and increased employee engagement and satisfaction.

AT&T BELL LABORATORIES

Holmdel and Basking Ridge, NJ

Internal Management Consultant

1993-1999

- Conducted operational studies to improve the processes, procedures and organizational effectiveness of various business units.

CONFERENCE PRESENTATIONS

Academy of Management 2020 Virtual Conference – Professional Development Workshop - *Transforming Business Education through Sustainable Development Goals and Curriculum Innovation*. Presented with faculty from Rutgers Business School, various universities, and industry experts on the multiple pathways to changing and broadening business curriculum to address the most pressing global challenges. (August 2020)

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CONFERENCE ORGANIZER

Fifth Annual Northeast United Nations Principles for Responsible Management Education (PRME) Conference - Project Manager and Committee Member – Worked with twenty other committee members representing Rutgers Business School, other New Jersey state universities, and volunteers to plan, organize, and execute conference activities. The conference was held virtually on October 26-29, 2020, with approximately 1000 registrants from 34 states and 61 countries. (2019-2020)

CONSULTING ENGAGEMENTS

Independent Consultant (Pro Bono) 2013-2021

Consultant to Executive Chairman, CEO and Executive Leadership Team of Vital Decisions LLC

- Performed organizational analysis to determine an optimal organizational structure.
- Implemented change management action plan and developed communications associated with the organizational restructuring.
- Mentored and coached CEO on leadership skills and organizational culture issues.

Consultant to Director, Patents@Pearson Operations, Pearson Education 2013-2015

- Developed and implemented an incentive and recognition program.
- Conducted benchmarking, performed a competitive analysis, and recommended strategies for the existing patents program.

PROFESSIONAL MEMBERSHIPS

- Academy of Management
- American Management Association
- Metro NY Association of Applied Psychologists
- Society for Human Resource Management

AWARDS/HONORS

- Dean's Meritorious Teaching Award – Rutgers Business School - 2022
- Rutgers Hindu YUVA's Guru Vandana Recipient (2021-2023)
- Rutgers Business Governing Association Leadership Summit 2018 – Best Management Professor
- Rutgers Connection Network Mentoring Program – Mentee (May 2018)

EXECUTIVE TRAINING

Rutgers Business School Executive Education May 2023-Present
Faculty Member (Compensated)

- Developed a new workshop on the management topic of Goal Setting as part of a Mini-MBA program. Delivered half-day training sessions to R&D Altanova and VEGA client organizations on this topic.
- Delivered the Goal Setting module as part of the Mini-MBA Business and Team Management Essentials live and asynchronous self-paced courses.

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FACULTY DEVELOPMENT ACTIVITIES

- Academy of Management Conference – Attended Conference and Teaching and Learning Conference (2019-2024)
- Lerner Management Research Summit – University of Delaware - March 2019 and February 2023
- 5th Annual Northeast PRME Conference – Committee member and attendee – Held virtually on October 26-29, 2020 (2019-2020)

CERTIFICATIONS

- Advanced Certificate in Effective College Instruction - Association of College and University Educators (ACUE) (Awarded July 2022)
- Emotional Intelligence Certification from RocheMartin (Awarded August 2021)
- ACUE Certificate in Effective College Instruction (Awarded May 2017)

SERVICE TO RUTGERS BUSINESS SCHOOL

- **Course Coordinator for *Management Skills*** – *Management Skills* is a required undergraduate course offered in 28 sections and taught by 15 instructors each semester. Leads the coordination, updating, and curriculum enhancements of the course as well as training, mentoring, and supporting all course instructors. (2017-Current)
- **Presenter** – MGB Majors and Concentrations presented to students in the undergraduate *Business Forum* classes. (Fall 2020-Current)
- **Presenter** - Rutgers Newark and New Brunswick Admit Days – Spoke with prospective students about MGB department majors and concentrations. (Spring 2021 - 2024)
- **Committee Member – Academic Standing** – Evaluated appeals from Newark students who are academically dismissed to determine reinstatement status. (Summer 2023 & 2024)
- **Committee Member – MBA Full-Time Admissions** – Evaluated and recommended candidates to admit to the FT MBA program (Fall 2022-Fall 2023)
- **PRME Committee Member** – One of five committee members that prepared the *Sharing Information on Progress (SIP) Report* to Implement the Principles for Responsible Management Education. (2019 and 2023)
- **Committee Member – PTL Advancement** – Evaluated advancement cases and made recommendations for Lecturer promotions. (Fall 2023)
- **Facilitator and Committee Member** – “*Reskilling for the Future of Work*” Workshops spearheaded by the Rutgers Institute for Corporate Social Innovation. Facilitated and participated in monthly meetings comprised of industry experts, practitioners, faculty, and students evaluating the skill development and needs of current and future employees. (Spring 2021-Spring 2022)
- **MGB Department Search Committee Member** - Reviewed applications, selected and interviewed shortlisted candidates, and selected finalists for both NTT and PTL Hires. (2017-2020)
- **PRME Committee Member** – As part of the PRME Research and Student Engagement subcommittee, developed faculty and staff surveys to capture activities related to research, teaching and service aligned with the UN Sustainable Development Goals and analyzed and summarized survey results. (2018)
- **Presenter** – MBA Open House sessions - Presented to prospective students information on the courses offered by the Department of Management & Global Business as part of the overall MBA curriculum. (2017)

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STUDENT-CENTERED SERVICE

- **Faculty Advisor** – *Delta Sigma Pi Business Fraternity* – Advisor to the executive board. (2017-Current)
- **Faculty Advisor** – *Rutgers Women in Business MBA* – Advisor to the executive board. (Spring 2021-Current)
- **Professional Advisor** - *Rutgers Undergraduate Women in Business Spring Conference*. (Spring 2022-2024)
- **Presenter** – *Road to Supply Chain Leadership Summer Course* – Presented Personal Goal Setting and Emotional Intelligence sessions (Summer 2024)
- **Committee Member – Student Engagement** – Committee lead by the RBS Office of Student Support, Engagement, and Leadership (RBS S.E.A.L.). – Spring 2023
- **Panelist** - *Rutgers Business School, Newark Undergraduate Admit Days* – Part of a panel of faculty and administrators that shared insights on Rutgers Business School classes and curriculum and answered prospective student questions. (Spring 2021-2023)
- **Faculty Advisor** - *J&J Case Competition* – Advised Rutgers Business School – Newark and New Brunswick undergraduate students resulting in one team being awarded second place in the case competition. (Spring 2018, Spring 2019, Spring 2022, Fall 2023)
- **Presenter** – *Emotional Intelligence Workshop* – Presented to first year full-time MBA students (Fall 2023)
- **Coach** – *Emotional Intelligence* – Coach first year full-time MBA students. (Fall 2021-Fall 2022)
- **Team Building Activities** - *NJC4 Case Competition* – Led team building activities for community college case competition participants. (2017-2020)
- **Panelist** - *Rutgers Enactus Sustainability Conference* – Part of a panel of professors, corporate liaisons, alumni, and students that discussed different aspects of sustainability and its relevance in business and society. (November 2020)
- **Faculty Advisor** - *Collective Impact for the Global Goals Project and Case Competition* – Advised a team of Rutgers Business School - Newark undergraduate students who were awarded second place for their work on “Engaging the Next Generation in Manufacturing Careers.” (Spring 2019)

SERVICE TO THE LOCAL COMMUNITY

- **Special Olympics Sailing Coach** – *Atlantic Highlands Yacht Club* – Teaches sailing to special needs adults and teenagers by taking them sailing in Sandy Hook Bay. (2015-Current)
- **Volunteer** – *Jersey Shore Animal Shelter* – Volunteers weekly by giving tours of the facility. (2022-current)
- **Strategic Plan Implementation Team Chair** – *Congregation B’nai Israel* – Led a team of four volunteers on the implementation of the strategic plan. (2018-2019)
- **Strategic Planning Committee Member** – *Congregation B’nai Israel* – Participated in the development of a five-year strategic plan for the acquisition and retention of members. (2017)
- **Youth Committee Member** – *Congregation B’nai Israel* – Participated in a team that identified activities for religious school students. (2015-2017)