# **David Dreyfus**

Assistant Professor
Department of Supply Chain Management
Rutgers Business School – Newark and New Brunswick
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#### PROFESSIONAL SUMMARY

Assistant Professor of Business in the Supply Chain Management Department of Rutgers University's business school with a **research focus on healthcare operations**, **health equity**, **teams**, **disruptions**, **and risk**. Six Sigma Green Belt and APICS certified. Expertise in empirical research methods.

#### ACADEMIC APPOINTMENTS

RUTGERS BUSINESS SCHOOL, Rutgers, The State University of New Jersey

Assistant Professor

Newark, NJ USA

2016 - present

Department of Supply Chain Management

## **EDUCATION**

ELI BROAD SCHOOL OF BUSINESS, Michigan State University

Ph.D. Business Administration

East Lansing, MI USA

2016

Major: Operations and Sourcing Management
Minor: Management – Organizational Behavior

Advisor: Anand Nair, Ph.D.

Dissertation: Essays on Service Disruptions and Efficiency in Acute Episodes of Care Committee: Anand Nair (Chair), Sriram Narayanan, Claudia Rosales, Brent Scott

MOORE SCHOOL OF BUSINESS, University of South Carolina Columbia, SC USA International Master of Business Administration (IMBA) 2008

LEEDS SCHOOL OF BUSINESS, University of Colorado Boulder, CO USA

2005

Bachelor of Business Management. Operations (International, Environmental)

## RESEARCH INTERESTS

- Supply chain disruption and risk management
- Teams in dynamic environments
- Population health
- Healthcare operations

## PUBLISHED ARTICLES - PEER REVIEWED

■ **Dreyfus, D.** Blockchain Technology in the Supply Chain Management Classroom: Proof of Attendance Protocols. *Decision Sciences Journal of Innovative Education* (2024), *coming soon* 

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- Finalist for the Instructional Innovation Award Competition at the 2023 DSI Annual Conference
- Golmohammadi, D., Zhao, L., Dreyfus, D. Using Machine Learning Techniques to Reduce Uncertainty for Outpatient Appointment Scheduling Practices in Outpatient Clinics. *Omega* (2023), 102907 <a href="https://doi.org/10.1016/j.omega.2023.102907">https://doi.org/10.1016/j.omega.2023.102907</a>
  - o Won Best Regional Paper Award at the 2022 National Decision Sciences Institute (DSI) Conference
  - o Won Best Paper Award at the 2022 European Decision Sciences Institute (EDSI) Conference
- **Dreyfus, D.** and Nair, A. Impact of Operational Disruptions on Performance in Surgical Settings: Moderating Roles of Risk Management Infrastructure and Information Exchange. *International Journal of Operations and Production Management* (2022). <a href="https://doi.org/10.1108/IJOPM-08-2021-0524">https://doi.org/10.1108/IJOPM-08-2021-0524</a>
- **Dreyfus, D.**, Nair, A., and Talluri, S. The Impact of Chain Organization Size on Efficiency and Quality of Affiliated Facilities Implications for Multi-Unit Organizational Forms. *Production and Operations Management* (2020). <a href="http://dx.doi.org/10.1111/poms.13177">http://dx.doi.org/10.1111/poms.13177</a>
- Dreyfus, D., Nair, A., and Rosales, C. The impact of planning and communication on unplanned costs in surgical episodes of care: Implications for reducing waste in hospital operating rooms. *Journal of Operations Management* (2020). <a href="https://doi.org/10.1002/joom.1070">https://doi.org/10.1002/joom.1070</a>
  - O Picked up by twenty-four (24) news outlets and has a high impact rating: <a href="https://www.altmetric.com/details/76655234#score">https://www.altmetric.com/details/76655234#score</a>
  - Won 2020 New Jersey Bright Idea Award
- Nair, A. and Dreyfus, D. Technology alignment in the presence of regulatory changes: The case of meaningful use of information technology in healthcare. *International Journal of Medical Informatics*, 110, 42-51 (2018) https://doi.org/10.1016/j.ijmedinf.2017.11.012
- Nair, A., Nicolae, M., and **Dreyfus, D.** Impact of network size and demand on cost performance for high and low quality healthcare service organizations. *International Journal of Operations and Production Management* (2017). https://doi.org/10.1108/IJOPM-08-2016-0471
- DuHadway, S. and Dreyfus, D. A Simulation for Managing Complexity in Sales and Operations Planning Decisions. *Decision Sciences Journal of Innovative Education* (2017).
   <a href="https://onlinelibrary.wiley.com/doi/pdf/10.1111/dsji.12134">https://onlinelibrary.wiley.com/doi/pdf/10.1111/dsji.12134</a>
  - Won 2018 New Jersey Bright Idea Award
  - Won 2017 Best Teaching Brief from DSJIE
  - o Top 20 Downloaded Article in DSJIE from 2017-2018
- Nair, A., Ataseven, C., Habermann, M., and **Dreyfus, D.** Toward a Continuum of Scales in Just-In-Time Research An Examination of the Predictive Validity of Single-Item and Multiple-Item Measures. *Operations Management Research* (2016). https://doi.org/10.1007/s12063-016-0108-x

# MANUSCRIPTS UNDER REVIEW

■ **Dreyfus, D.** and Nair, A. Disruptions in the Healthcare Setting: Literature Review and Synthesis (Revise & Resubmit received) – *Journal of Operations Management* 

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- **Dreyfus, D.**, Kim, E., and Baveja, A. Unintended Health Equity Consequences of Controlling Opioid Prescriptions (Revise & Resubmit submitted) *Decision Sciences Journal*
- **Dreyfus, D.,** Chadha, R., Mukherjee, S., and Baveja, A. Mitigating and managing disruptions in surgical procedures: A complexity theory perspective *International Journal of Operations and Production Management*

#### WORKING PAPERS

- **Dreyfus, D.**, Zhou, C., and Bagchi, A. Resource allocation and the equity of care provided at dialysis facilities: Introducing a social deprivation index *Data analyzed and writing in progress*
- Goswami, A., Ding, D., and **Dreyfus, D.** Patient outcomes as influenced by clinical focus and the timing of healthcare decisions *Data analyzed and writing in progress*
- **Dreyfus, D.** and Rogers, M. Public and private ambulance service offerings: An international contingency perspective *Model built and writing in progress*
- **Dreyfus, D.**, Goswami, A., and Sheth, S. Stapling oneself to the patient: Measuring patient navigator engagement in substance use disorder settings *Data collected, analysis in progress* (research with RWJBH Institute for Prevention and Recovery)
- **Dreyfus, D.**, Mukherjee, S., and Baveja, A. Substance use treatment center offerings: A health equity perspective *Data collected, Writing and Model building in progress*
- Adepoju, T., Zhou, C., Dreyfus, D. Improving ED flow: A predictive model for ambulance diversion IRB approval pending (research with Rutgers Newark University Hospital)
- Nair, A., **Dreyfus, D.**, and Rand, W. Orchestrating surgical teams for improving clinical and supply usage outcomes *Data collection completed, model building and writing in progress*
- Dreyfus, D. and Azedegan, A. Worker focus within small businesses: How do they manage disruptions? –
   Data collected, model building in progress
- **Dreyfus, D.** and Baucum, M. An optimization framework for overcoming the opioid crisis *Data Collected*
- **Dreyfus, D.** Application of attention capital theory in the modern workplace *Data collected*

#### OTHER PUBLICATIONS

- **Dreyfus, D.** (2024). Resiliency, Resourcefulness, Responsibility, and Reinvention. In Politano, T. (Ed.), *Reflections on the Pandemic: COVID and Social Crises in the Year Everything Changed* (pp. 203-206). Rutgers University Press. 1,319 words
  - o Invited by the Office of the Executive Vice President for Academic Affairs (EVPAA) at Rutgers.
- **Dreyfus, D.**, Heinonen, J., Kinghorn, R., (2013). A supply chain management perspective on mitigating the risks of counterfeit products (A-CAPP Backgrounder) http://a-capp.msu.edu/sites/default/files/Supply%20Chain%20Bgrounder V8 FINAL.pdf

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## **AWARDS**

<ul> <li>Winner RBS Junior Faculty Teaching Excellence Award</li> </ul>	2023
<ul> <li>Decision Sciences Institute (DSI) Instructional Innovation Award Finalist</li> </ul>	2023
<ul> <li>Winner Decision Sciences Institute (DSI) Annual Meeting Best Regional Paper Award</li> </ul>	2022
■ Winner European Decision Sciences Institute (EDSI) Best Paper Award	2022
■ Department of SCM at RBS Award – <i>Instructional Fellow</i>	2022
■ RBS Innovation Challenge – <i>Process Innovations</i>	2020
■ RBS Innovation Challenge - Best Use Cases for AI, AR, and VR at RBS	2020
■ RBS Innovation Challenge - Adapting to Teaching or Serving Students Remotely	2020
■ Winner New Jersey Bright Idea Award	2018 & 2020
<ul> <li>Winner RBS Junior Faculty Teaching Excellence Award</li> </ul>	2018
■ Winner Decision Sciences Institute (DSI) Elwood S. Buffa Doctoral Dissertation Award	2017
<ul> <li>Winner Decision Sciences Institute (DSI) Best Teaching Brief from DSJIE</li> </ul>	2017
■ Finalist for 2016 Industry Studies Dissertation Award	2017
<ul> <li>Decision Sciences Institute (DSI) Instructional Innovation Award Finalist</li> </ul>	2016

# **PRESENTATIONS** (Bold indicates presenter(s))

- Goswami, A., Dreyfus, D., and Sheth, S. (2024). Patient Navigators and Family Engagement: Their Roles in the SUD Crisis. Presented at the Production and Operations Management (POMS) Annual Meeting
- Goswami, A., Ding, D. and Dreyfus, D. (2024). Clinical Focus and Time to Procedure: Impact on Patient Outcomes in Cardiac Care. Presented at the Production and Operations Management (POMS) Annual Meeting CSOM Best Student Paper Competition
- **Dreyfus, D.**, Kim, E., and Baveja, A. (2024). Health Equity Consequences of Prescription Drug Monitoring Programs. Presented at the NEDSI Conference
- **Dreyfus, D**. (2023). Proof of Attendance Protocols: Blockchain Technology in the Classroom. Presented at the Decision Sciences Institute (DSI) Annual Meeting Instructional Innovation Award Competition
- Goswami, A., Ding, D. and Dreyfus, D. (2023). Impact Of Clinical Focus on Patient Outcomes Through Ultra-early Admissions. Presented at the 2023 INFORMS Annual Meeting
- Adepoju, T., Zhou, C., Dreyfus, D. (2023). Improving ED Flow: A Predictive Model for Ambulance Diversion. Presented at the 2023 INFORMS Annual Meeting
- **Dreyfus, D.**, Chadha, R., Mukherjee, S., and Baveja, A. (2023). The role of technological and operational complexities on disruptions in surgical procedures: An empirical analysis. Presented at the European Decision Sciences Institute (EDSI) Annual Meeting
- **Dreyfus, D.**, Kim, E., and Baveja, A. (2023). The Opioid Crisis Explained Through the Unanticipated Prescription Opioid Policy Outcomes. Presented at the Production and Operations Management (POMS) Annual Meeting

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- Goswami, A., Ding, D., and Dreyfus, D. (2023). Patient Outcomes as Influenced by Clinical Focus and the Timing of Healthcare Decisions. Presented at the Production and Operations Management (POMS) Annual Meeting
- Dreyfus, D., **Kim**, **E.**, and Baveja, A. (2022). Unexpected supply chain impact of prescription opioid policy: Implications for the opioid crisis. Presented at the Decision Sciences Institute (DSI) Annual Meeting
- Golmohammadi, D., Dreyfus, D., Lingyu Zhao (2022). Finding Influential Predictors of Service Time in Outpatient Clinics with Deep Learning. Presented at the Decision Sciences Institute (DSI) Annual Meeting. Won Best Regional Paper Award.
- Dreyfus, D., Kim, E., and Baveja, A. (2022). Unexpected supply chain impact of prescription opioid policy: Implications for the opioid crisis. Presented at the Production and Operations Management (POMS) Virtual Annual Meeting.
- **Dreyfus, D.**, and Rogers, M. (2022). Ambulance Dispatching Model with Repairs: A Case Study in Ghana. Presented at the Production and Operations Management (POMS) Virtual Annual Meeting.
- Golmohammadi, D., Dreyfus, D. and Zhao, L. (2022). Finding Influential Predictors of Service Time in Outpatient Clinics with Deep Learning. Presented at the EDSI Conference. *Won Best Paper Award*.
- Golmohammadi, D., **Dreyfus**, **D.** and Zhao, L. (2022). Improving Outpatient Appointment Scheduling in Multi-Domain Clinics by Machine Learning Techniques. Presented at the NEDSI Conference.
- **Dreyfus, D.** (March 7, 2022). Discussion of Healthcare Operations and Supply Chain Topics and Methodologies. Presented virtually at the PhD Seminar on Service Supply Chains hosted by the Department of Supply Chain Management, Sam M. Walton College of Business, University of Arkansas. *Invited Speaker*.
- Dreyfus, D., Chadha, R., Mukherjee, S., and Baveja, A. (2021). The role of technological and operational complexities on disruptions in surgical procedures: An empirical analysis. Presented at the Decision Sciences Institute (DSI) Virtual Annual Meeting.
- Dreyfus, D., **Kim**, **E.**, and Baveja, A. (2021). Unintended Outcomes of Controlling Prescription Opioids. Presented at the Decision Sciences Institute (DSI) Virtual Annual Meeting.
- Dreyfus, D., Kim, E., and Baveja, A. (2021). The Opioid Crisis: How Disruptive Interventions in the Prescription Opioid Supply Chain Make the Crisis Deadlier. Presented at the INFORMS Healthcare Virtual Conference.
- **Dreyfus, D., Kim, E.,** and Baveja, A. (2021). A Supply Chain Management Perspective of the Opioid Crisis: A Data-Driven Longitudinal Empirical Analysis. Presented at the Production and Operations Management (POMS) Virtual Annual Meeting.
- **Dreyfus, D.** (March 22, 2021). Discussion of "Factor analysis: EFA, principal component analysis." Presented virtually at the PhD Seminar on Multivariate Statistics hosted by the Department of Supply Chain Management, Rutgers Business School, Rutgers University. *Invited Speaker*.

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- **Dreyfus, D.**, Nair, A., and Talluri, S. (2020). Chain Organization's Size Impact on Efficiency and Quality at Dialysis Facilities in the USA. Presented at the Decision Sciences Institute (DSI) Virtual Annual Meeting.
- **Dreyfus, D.** (April 2, 2020). Discussion of Longitudinal Multi-Level Panel Data and Data Envelop Analysis methodologies. Presented virtually at the PhD Seminar on Service Supply Chains hosted by the Department of Supply Chain Management, Sam M. Walton College of Business, University of Arkansas. *Invited Speaker*.
- **Dreyfus, D.**, and Rogers, M. (2019). "Ghana Ambulance Dispatching Model with Repairs". Presented at the Decision Sciences Institute (DSI) Annual Meeting. New Orleans, LA.
- **Dreyfus, D.** and Nair, A. (2019). "What Moderates a Hospital's Response to Disruptions?". Presented at The Institute for Operations Research and the Management Sciences (INFORMS) Healthcare Conference. Cambridge, MA.
- **Dreyfus, D.**, Nair, A., and Talluri, S. (2018). "Chain Size's Impact on Efficiency and Quality at Dialysis Facilities". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Chicago, IL.
- **Dreyfus, D.** and Nair, A. (2018). "Reducing Service Disruptions in Acute Episodes of Care". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Chicago, IL.
- **Dreyfus, D.**, Nair, A., and Rosales, C. (2018). "Unanticipated Costs: Physician Preference Cards and Teamwork". Presented at The Omega Research Seminar Series hosted by Department of Management and the Zicklin School of Business at Baruch College, The City University of New York (CUNY). New York, NY. *Invited Speaker*.
- **Dreyfus, D.**, Nair, A., and Rosales, C. (2018). "Unanticipated Costs: Physician Preference Cards and Teamwork". Presented at the First Friday Research Discussion Series hosted by The Center for Nursing Research and Scholarly Practice located at the Barbara H. Hagan School of Nursing, Molloy College. Rockville Centre, NY. *Invited Speaker*. <a href="https://www.youtube.com/watch?v=PCo9\_wpJtwI&t=3817s">https://www.youtube.com/watch?v=PCo9\_wpJtwI&t=3817s</a>
- **Duhadway, S.** and Dreyfus, D. (2018). "A Simulation for Managing Complexity in Sales and Operations Planning Decisions". Presented at the Production and Operations Management (POMS) Annual Meeting. Houston, TX.
- **Dreyfus, D.** and Nair, A. (2018). "Reducing Service Disruptions in Acute Episodes of Care". Presented at the Production and Operations Management (POMS) Annual Meeting. Houston, TX.
- **Dreyfus, D.** (2017). "Essays on Service Disruptions and Efficiency in Acute Episodes of Care". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Washington, D.C. *Invited as Elwood S. Buffa award finalist*.
- **Dreyfus, D.** and Nair, A. (2017). "Disruptions in Healthcare: How Communication and Risk Management Infrastructure Help Limit Poor Outcomes". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Washington, D.C.

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- **Dreyfus, D.**, Nair, A., and Rosales, C. (2017). "Waste in the OR". Presented at the Michigan Surgical Quality Collaborative (MSQC) Meeting. Livonia, MI. *Invited Keynote Speaker*.
- **Dreyfus, D.**, Nair, A., and Rosales, C. (2017). "Unanticipated Costs: Physician Preference Cards and Teamwork". Presented at the Production and Operations Management (POMS) Annual Meeting. Bellevue, WA.
- **Dreyfus, D.** and Nair, A. (2017). How Information Exchange and Risk Management Infrastructure Influence Hospitals Response to Disruptions. Presented at the Production and Operations Management (POMS) Annual Meeting. Bellevue, WA.
- DuHadway, S. and Dreyfus, D. (2016). "A Simulation to Examine Sales and Operations Planning Decision Complexities". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Austin, TX. Finalist in Decision Sciences Innovative Education Journal Award.
- **Dreyfus, D.**, Nair, A., and Rosales, C. (2016). "Ethnographic Study in the Operating Room". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Austin, TX.
- **Dreyfus, D.** (2016). Minimizing Interruptions in the OR and Their Impact When They Do Occur. Presented at the Michigan Association of Healthcare Resources and Materials Management (MAHRMM) Annual Fall Meeting. East Lansing, MI.
- **Dreyfus, D.**, Nair, A., and Rosales, C. (2015). "An Ethnographic Study of Operating Room Waste". Presented at the Decision Sciences Institute (DSI) Annual Meeting. Seattle, WA.
- Nair, A., Dreyfus, D., and Rosales, C. (2015). Reducing Waste in the Operating Room: Research Evidence and Future Directions. Presented at the Michigan Association of Healthcare Resources and Materials Management (MAHRMM) Annual Fall Meeting. East Lansing, MI.
- Nair, A. and **Dreyfus, D.** (2015). Planning, Implementation, and Use of Healthcare Information Technology. Presented at the Production and Operations Management (POMS) Annual Meeting. Washington, DC.
- Nair, A. and Dreyfus, D. (2015). An Empirical Investigation of Antecedents and Implications for Meaningful Use of Health Information Technology. Presented at the India Subcontinent Decision Sciences Institute (ISDSI) International Conference. Pune, India.
- **Dreyfus, D.**, Nair, A., and Rosales, C. (2014). Waste in the Operating Room. Presented at the Decision Sciences Institute (DSI) Annual Meeting. Tampa, FL.
- Nair, A. and **Dreyfus, D.** (2014). Meaningful Use of Health Information Technology. Presented at the Decision Sciences Institute (DSI) Annual Meeting. Tampa, FL.
- Nair, A. and **Dreyfus, D.** (2014). The use of information technology in hospitals: An empirical investigation. Presented at the Production and Operations Management (POMS) Annual Meeting. Atlanta, GA.
- **Dreyfus, D.**, Nair, A., and Talluri, S. (2013). Efficiency Analysis of Dialysis Facilities: Identification of Best Practices. Presented at the Decision Sciences Institute (DSI) Annual Meeting. Baltimore, MD.

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- **Dreyfus, D.**, Nair, A., and Talluri, S. (2013). Efficiency Analysis of Dialysis Facilities: Identification of Best Practices. Presented at the Production and Operations Management (POMS) Annual Meeting. Denver, CO.
- **Dreyfus, D.**, Nair, A., and Talluri, S. (2012). Efficiency Analysis of Dialysis Facilities: Identification of Best Practices. Presented at the Decision Sciences Institute (DSI) Annual Meeting. San Francisco, CA.

## **GRANTS AWARDED**

- The Committee to Advance Our Common Purposes Beloved Community Initiative Grant (\$1,000), 2021
- Program for Early Career Excellence (PECE) Mini Grant (\$145), 2019
- Rutgers Research Council Grant, Rutgers University (\$3,000), 2017
- Graduate dissertation completion fellowship awarded from Broad School of Business, Michigan State University (\$4,000), 2016
- Survey research grant awarded from Broad School of Business, Michigan State University (\$5,000), 2015
- Research grant awarded from a major Midwest teaching hospital (\$3,050.32), 2014
- Doctoral fellowship from the Department of Supply Chain Management, Broad School of Business, Michigan State University, 2011 – 2016

#### **COURSES TAUGHT**

# Rutgers Business School, Rutgers University

## 22:799:580/586 - MBA Operations Analysis

Instructor rating: 4.64 Course rating: 4.55; Average rating: 4.60 (Rating includes 13 of the 13 MBA students) Fall 2023 Instructor rating: 4.23 Course rating: 4.27; Average rating: 4.25 (Rating includes 22 of the 31 MBA students) Fall 2022 Instructor rating: 4.00 Course rating: 4.17; Avg rating: 4.09 (Rating includes 7 of the 14 MBA students) Summer 2021 Instructor rating: 4.82 Course rating: 4.82; Avg rating: 4.82 (Rating includes 11 of the 12 MBA students) Spring 2021 Instructor rating: 4.63 Course rating: 4.50; Average rating: 4.57 (Rating includes 9 of the 13 MBA students) Fall 2020 Instructor rating: 4.50 Course rating: 4.57; Average rating: 4.54 (Rating includes 8 of the 8 MBA students) Spring 2020 Instructor rating: 4.36 Course rating: 4.21; Average rating: 4.29 (Rating includes 28 of the 34 MBA students) Fall 2019 Instructor rating: 4.36 Course rating: 4.47; Avg rating: 4.58 (Rating includes 16 of the 19 MBA students) Summer 2019 Instructor rating: 4.36 Course rating: 4.14; Average rating: 4.25 (Rating includes 27 of the 27 MBA students) Fall 2018 Instructor rating: 4.21 Course rating: 4.21; Average rating: 4.21 (Rating includes 19 of the 20 MBA students) Fall 2018

#### Rutgers Business School, Rutgers University

## 22:799:564 – MBA Operations Analysis

Instructor rating: 4.00 Course rating: 4.19; Average rating: 4.10 (Rating includes 32 of the 34 MBA students) Fall 2023 Instructor rating: 4.78 Course rating: 4.89; Average rating: 4.84 (Rating includes 9 of the 17 MBA students) Fall 2022 Instructor rating: 4.56 Course rating: 4.54; Average rating: 4.55 (Rating includes 28 of the 30 MBA students) Fall 2021 Instructor rating: 4.61 Course rating: 4.44; Average rating: 4.53 (Rating includes 18 of the 36 MBA students) Fall 2020 Instructor rating: 4.00 Course rating: 3.71; Average rating: 3.86 (Rating includes 21 of the 22 MBA students) Fall 2019 Instructor rating: 4.15 Course rating: 4.22; Average rating: 4.19 (Rating includes 20 of the 20 MBA students) Fall 2018 Instructor rating: 4.04 Course rating: 4.00; Average rating: 4.02 (Rating includes 26 of the 26 MBA students) Fall 2018 Instructor rating: 4.23 Course rating: 4.17; Average rating: 4.20 (Rating includes 30 of the 34 MBA students) Fall 2017 Instructor rating: 3.40 Course rating: 3.28; Average rating: 3.34 (Rating includes 25 of the 27 MBA students) Fall 2017

Rutgers Business School, Rutgers University

22:960:523 -	<b>MBA Business</b>	<b>Statistics</b>	(EMBA)
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Instructor rating: 4.19	Course rating: 4.2	1: Avg rating: 4.22	(Rating includes 37	7 of the 42 graduate students)	Fall 2023

Instructor rating: 4.23 Course rating: 4.27; Avg rating: 4.25 (Rating includes 5 of the 7 graduate students)	Fall 2023
Instructor rating: 4.0 Course rating: 4.0; Avg rating: 4.0 (Rating includes 2 of the 3 graduate students)	Fall 2022
Instructor rating: 4.5 Course rating: 4.0; Avg rating: 4.25 (Rating includes 2 of the 12 graduate students) Sur	nmer 2021
Instructor rating: 4.56 Course rating: 4.44; Avg rating: 4.50 (Rating includes 9 of the 16 graduate students) S	pring 2019

## Rutgers Business School, Rutgers University

# 29:799:310 – Demand Planning and Fulfillment

Instructor rating: - Course rating: -; Avg rating: - (Rating includes of the 60 UG students)	Spring 2024
Instructor rating: - Course rating: -; Avg rating: - (Rating includes of the 50 UG students)	Spring 2024
Instructor rating: 4.82 Course rating: 4.77; Avg rating: 4.80 (Rating includes 22 of the 28 UG students)	Spring 2023
Instructor rating: 4.80 Course rating: 4.70; Avg rating: 4.75 (Rating includes 20 of the 22 UG students)	Spring 2023
Instructor rating: 4.70 Course rating: 4.60; Avg rating: 4.65 (Rating includes 10 of the 33 UG students)	Spring 2022
Instructor rating: 4.63 Course rating: 4.50; Avg rating: 4.57 (Rating includes 8 of the 23 UG students)	Spring 2022
Instructor rating: 4.56 Course rating: 4.67; Avg rating: 4.62 (Rating includes 9 of the 21 UG students)	Spring 2022
Instructor rating: 4.54 Course rating: 4.50; Average rating: 4.52 (Rating includes 26 of the 30 UG students)	Fall 2017
Instructor rating: 4.75 Course rating: 4.75; Average rating: 4.75 (Rating includes 12 of the 18 UG students)	Fall 2016
Instructor rating: 4.56 Course rating: 4.44; Average rating: 4.52 (Rating includes 27 of the 43 UG students)	Fall 2016

# Rutgers Business School, Rutgers University

# 29:799:460 - Six Sigma and Lean Manufacturing

Instructor rating: 4.27; Course rating: 4.55; Average rating: 4.41 (Rating includes 11 of the 15 UG students) Fall 2016

# Rutgers Business School Executive Education, Rutgers University

# Mini-MBA: Supply Chain Management for Montefiore Health System

Executive Education (Taught 3 out of 10 sessions)	Fall 2022
Executive Education (Taught 3 out of 10 sessions)	Spring 2022
Executive Education (Taught 3 out of 10 sessions)	Fall 2021

# Broad College of Business, Michigan State University

# SCM470 – Supply Chain Application and Policy (Capstone Course)

Instructor rating: 4.39; Course rating: 4.29 (Rating include 25 of the 31 UG students)	Summer 2015
Instructor rating: 4.18; Course rating: 4.30 (Rating includes 37 of the 47 UG students)	Spring 2015

# Broad College of Business, Michigan State University

# SCM372 – Manufacturing, Planning & Control

Instructor rating: 4.17; Course rating: 4.04 (Rating includes 42 of the 46 UG students)	Spring 2016
Instructor rating: 4.75; Course rating: 4.56 (Rating includes 18 of the 25 UG students)	Fall 2012

# Broad College of Business, Michigan State University

# SCM303 – Introduction to Supply Chain Management

Services introduction to supply chain Management	
Instructor rating: 4.36; Course rating: 4.24 (Rating includes 27 of the 34 UG students)	Summer 2014
Instructor rating: 3.92; Course rating: 3.97 (Rating includes 23 of the 27 UG students)	Summer 2014
Instructor rating: 4.55; Course rating: 4.33 (Rating includes 16 of the 20 UG students)	Summer 2013
Instructor rating: 4.55; Course rating: 4.42 (Rating includes 27 of the 32 UG students)	Summer 2012
Instructor rating: 4.34; Course rating: 4.34 (Rating includes 20 of the 28 UG students)	Summer 2012
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# Broad College of Business, Michigan State University

# SCM303 - Introduction to Supply Chain Management

Teaching Assistant (over 450 students per section) – 1 section Teaching Assistant (over 450 students per section) – 2 sections Spring 2012 Fall 2011

## PROFESSIONAL SERVICE ACTIVITIES AND AFFILIATIONS

#### COMMITTEE MEMBER

<ul> <li>Rutgers Faculty Diversity Collective Member</li> </ul>	2023-present
<ul> <li>Appointed Road to Supply Chain Management Admissions Committee Member</li> </ul>	2023-present
<ul> <li>Appointed member to Rutgers Office for Research Website Redesign</li> </ul>	2023-present
<ul> <li>Appointed member Decision Sciences Institute Buffa Dissertation Award Judge</li> </ul>	2023
<ul> <li>Appointed member Decision Sciences Institute Professional Development Commit</li> </ul>	ittee $2022 - 2024$
• Re-elected member of Rutgers Business School's Technology Policy Committee	2022 - 2024
<ul> <li>Appointed SCM PhD Admissions Committee Member</li> </ul>	2021 – present
<ul> <li>Appointed Full-time MBA Admissions Committee Member</li> </ul>	2020 – present
<ul> <li>Member of Masters of Supply Chain Analytics (MSCA) Scholarship program Con</li> </ul>	mmittee 2020 – present
<ul> <li>COVID-19 SCM Department Interview News Channel Committee Member</li> </ul>	2020
<ul> <li>Elected member of Rutgers Business School's Technology Policy Committee</li> </ul>	2019 - 2021
■ Founding Committee Member of Rutgers University Common Interest Group – H	lealth Equity Academic
Researchers (RU-HEAR)	2017 – present

#### CASE COMPETITION MENTOR

- Led team of four (4) masters and MBA students to the 8<sup>th</sup> annual TCU Supply Chain Management Case Competition 2024
- Led team of four (4) masters and MBA students to the 6<sup>th</sup> annual TCU Supply Chain Management Case Competition 2022
- Led team of four (4) masters and MBA students to the 5<sup>th</sup> annual TCU *Virtual* Supply Chain Management
  Case Competition
- Led team of four (4) masters and MBA students to the first Rutgers TEN Plus Supply Chain Innovation
   Challenge Tied for 1st place
- Led team of four (4) masters and MBA students to the 4<sup>th</sup> annual TCU Supply Chain Management Case Competition MSCA student won 1<sup>st</sup> place at the SAP Auxiliary Case Competition 2020
- Led team of four (4) MBA students concentrating in SCM to a 6<sup>th</sup> place finish at the 10<sup>th</sup> Annual Michigan State University Donald J. Bowersox Graduate Supply Chain Challenge 2019
- Led team of four (4) masters and MBA students to the 3<sup>rd</sup> annual TCU Supply Chain Management Case
   Competition
- Led team of four (4) MBA students concentrating in SCM to a **2**<sup>nd</sup> **place finish** at the 9<sup>th</sup> Annual Michigan State University Donald J. Bowersox Graduate Supply Chain Challenge

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(http://www.business.rutgers.edu/news/mba-students-win-second-place-msu-supply-chain-challenge-debut) 2018

## DISSERTATION COMMITTEE MEMBER

- Member of Chenhao Zhou's dissertation committee (SCM Student)
   Member of Aman Goswami's dissertation committee (SCM Student)
   Member of Eunseok Kim's dissertation committee (SCM Student)
   Spring 2025
   Spring 2024
- Member of Rohit Chadha's dissertation committee (DBA Student)
   Summer 2022
  - Employed at Edwards Life Sciences as the Vice President of Data Management & Data Science,
     Digital Transformation, Global Supply Chain
  - Chadha, R. (2022). Impact of disruptions on hospital operating room performance: The role of complexity, team cohesion, and risk management infrastructure (Doctoral dissertation, Rutgers University-Graduate School-Newark). https://www.linkedin.com/in/rohit-chadha-86303516/
- Member of Arim Parks's dissertation committee

Summer 2019

- O Joined North Carolina A&T State University (<u>www.ncat.edu/cobe</u>)
- Park, A. (2019). Designing efficient marketplaces for the freight services industry (Doctoral dissertation, Rutgers University-Graduate School-Newark). https://doi.org/doi:10.7282/t3-8h1x-2j91

#### CAPSTONE PROJECT MENTOR

•	<ul> <li>Led capstone project for Masters of Information Technology student (Parijat Nauti</li> </ul>	(yal) 2018

#### INDEPENDENT STUDY MENTOR

<ul> <li>Led independent study for MBA student (Stephen Barr)</li> </ul>	2023
<ul> <li>Led independent study for MBA student (Utkarsh Srivastava)</li> </ul>	2019
■ Led independent study for undergraduate supply chain management student (Amir Ajani)	2018

#### **ORGANIZER**

- Organizer of Writing Accountability Group (WAG) for Thursday mornings
   2018 2020
- LinkedIn.com Social Media Manager for RBS SCM Department's Alumni Group 2016 2020
- Co-founded Rutgers University Common Interest Group *Health Equity Academic Researchers (RU-HEAR)*, supported by The Office of the Senior Vice President for Academic Affairs 2017 present <a href="https://academicaffairs.rutgers.edu/health-equity-academic-researchers-ru-hear">https://academicaffairs.rutgers.edu/health-equity-academic-researchers-ru-hear</a>
  <a href="https://evpaa.rutgers.edu/rutgers-university-health-equity-academic-researchers-ru-hear">https://evpaa.rutgers.edu/rutgers-university-health-equity-academic-researchers-ru-hear</a>
  - o Co-organized speaker event for learning more about equity research in academia (50+ attendees)
  - Co-organized Tulane University speaker event titled, "From Exposure to Vaccination: The Role of Structural Racism in COVID-19 Inequities"
  - o Co-organized and moderated forum on publicly engaged scholarship (60+ registered attendees)
  - Co-organized round-table about "Community Health Research Partnerships and Collaborations"
     (20+ registered attendees)
  - o Co-organized and moderated forum on health equity research (60+ registered attendees)
  - o Co-organized speed networking event for health equity researchers (20+ attendees)
  - o Co-organized RWJF speaker event for approaches to funding health equity research (30+ attendees)

Co-organize RBS-SCM Department Seminar Series

2017 - 2020

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<ul> <li>MBA Career Fair Workshop</li> </ul>	2017 - 2022		
<ul> <li>Founded Michigan State University Ph.D. Alumni Group (100+ members)</li> <li>Organize annual conference dinners and other gatherings</li> </ul>	2013 – present		
EDITORIAL REVIEW BOARD			
<ul> <li>Journal of Operations Management</li> </ul>	2019 – present		
<ul> <li>Decision Sciences Journal</li> </ul>	2020 – present		
AD-HOC REVIEWER			
<ul> <li>Production and Operations Management</li> </ul>	2023 – present		
<ul> <li>Manufacturing and Service Operations Management</li> </ul>	2023 – present		
Service Science	2020		
Journal of Regulatory Economics	2020		
• Work and Occupations - special issue from the Cornell Healthcare Conferen			
Decision Sciences Journal of Innovative Education	2018 – present		
Socio-Economic Planning Sciences	2018 – 2021		
Journal of Operations Management	2017 – present		
International Journal of Operations and Production Management	2017 – present		
■ IEEE Transaction on Engineering Management	2015 – present		
<ul> <li>Decision Sciences Journal, Healthcare Track</li> </ul>	2014 – present		
CONFERENCE RESEARCH CHAIR			
<ul> <li>Decision Sciences Institute Annual Meeting – Healthcare Management Track</li> </ul>			
<ul> <li>Decision Sciences Institute Annual Meeting – Healthcare Management Track</li> </ul>	x Research Chair 2022		
CONFERENCE REVIEWER			
<ul> <li>CSCMP Annual Conference</li> </ul>	2023		
<ul> <li>Decision Sciences Institute Annual Meeting Healthcare Track</li> </ul>	2022		
<ul> <li>Decision Sciences Institute Annual Meeting Healthcare Track – Best Paper C</li> </ul>	-		
■ Post-Pandemic Supply Chain and Healthcare Management Conference – Best Paper Competition 2021			
<ul> <li>Global Logistics and Supply Chain Management Secondary School Progregiet</li> </ul>	ram – Best Case Competition 2021		
■ Production and Operations Management Society Annual Meeting –			
	2021-2022 & 2024		
<ul> <li>International Conference on Economic and Business Management (FEBM20</li> </ul>	2019		
<ul> <li>Production and Operations Management Society Annual Meeting – Emerging Award</li> </ul>	<i>'</i>		
P. I. d. and J. C.			
<ul> <li>Production and Operations Management Society Annual Meeting – CHOM</li> <li>Decision Sciences Institute Annual Meeting</li> </ul>	2014, 2015, 2017, & 2020		
Decision Sciences institute Annual Meeting	2014, 2013, 2017, & 2020		
CONFERENCE SESSION ORGANIZER			
Production and Operations Management Society Annual Meeting	2018, 2021		
Decision Sciences Institute Annual Meeting, Healthcare Track	2014, 2015, 2017 – 2021		
<ul> <li>Decision Sciences Institute Annual Meeting, Service Systems &amp; Operations</li> </ul>	Track 2023		
CONFERENCE SESSION CHAIR			
<ul> <li>Decision Sciences Institute Annual Meeting, Service Systems &amp; Operations</li> </ul>	Track 2023		

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<ul> <li>Northeast Decision Sciences Institute Annual Meeting</li> </ul>	2022
• Production and Operations Management Society Annual Meeting, Healthcare Management	2018, 2021
<ul> <li>Decision Sciences Institute Annual Meeting, Healthcare Track</li> <li>2014, 201</li> </ul>	5, 2017 – 2021
PANEL MEMBER	
<ul> <li>Doctoral Consortium Panel on "Best practices for transitioning to a faculty position"</li> <li>Decision Sciences Institute Annual Meeting</li> </ul>	2023
<ul> <li>Doctoral Consortium Session on "How to transition from a Ph.D. student to a full-time facu</li> <li>Decision Sciences Institute Annual Meeting</li> </ul>	lty" 2022
<ul> <li>Rutgers Program for Early Career Excellence (PECE) Workshop: What I Wish I Knew about Tenure/Review Process</li> </ul>	at the 2019
<ul> <li>Decision Sciences Institute Annual Meeting: Managing Thesis Development</li> </ul>	2016
■ American College of Healthcare Executives (ACHE): Physician engagement in SCM	2016
VOLUNTEER	
<ul> <li>Classroom Speaker at Metuchen and Edison High Schools (Spoken to &gt;500 students)</li> </ul>	2018 - present
<ul> <li>Volunteer at Metuchen High School Career Fair, promoting RBS and SCM</li> </ul>	2017 - 2019
<ul> <li>Instructor for RBS summer High School SCM program</li> </ul>	2017 - 2019
<ul> <li>Speaker at Open House in New Brunswick for the RBS Master of Science in Healt Management (MSHSM)</li> </ul>	hcare Services 2017
<ul> <li>Volunteer at Annual Supply Chain Management Career Expo</li> </ul>	2016 – 2019
INTERVIEWS & WEBINARS	
<ul> <li>Subject matter expert contributor towards futurecasting/threatcasting training conducted by the Applied Futures Lab in conjunction with the Threatcasting Lab located at Arizona State University</li> </ul>	
■ "Cooper University Health Care and Cape Regional Health expect merger agreement by Ma for WHYY – Philadelphia region's leading public media provider, an NPR and PBS New Par <a href="https://whyy.org/articles/merger-cooper-university-health-care-cape-regional-health/">https://whyy.org/articles/merger-cooper-university-health-care-cape-regional-health/</a>	
<ul> <li>"CT contrast shortage seen as amplification, continuation of deep-set dynamics" for Radiology Business</li> </ul>	2022
https://radiologybusiness.com/topics/healthcare-management/business-intelligence/ct-contrasseen-amplification	st-shortage-
• "How do we end healthcare supply shortages?"	2022
for MDLinx an M3Group Company - #1 Physician Specialty Site	
https://www.mdlinx.com/article/how-do-we-end-healthcare-supply-shortages/6YNGnQ28Hg	<u>gujRcSe6uhlqi</u>
• "We're incredibly busy': Local businesses boom ahead of Mother's Day"	2022
for ABC News Channel 6 – Philadelphia affiliate	
https://6abc.com/mothers-day-gifts-mothers-shopping-pa-business-holiday/11824251/	
• "Atlantic Health buys Immediate Care urgent care chain, spreads Central Jersey reach"	2022
for Asbury Park Press	
https://www.app.com/story/money/business/main-street/whats-going-there/2022/03/04/atlant	<u>ic-health-</u>
buys-immediate-care-urgent-care-central-jersey/9360909002/	

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<ul> <li>"5 Tactics to Minimize Supply Chain Challenges"</li> <li>for Association of Telecom, Mobility &amp; IT Management Professionals (AOTMP)</li> <li><a href="https://online.flippingbook.com/view/243154484/46-47/">https://online.flippingbook.com/view/243154484/46-47/</a></li> </ul>	2022
<ul> <li>Webinar: "The State of the Supply Chain Squeeze"</li> <li>for Barnes Dennig Accounting Firm</li> <li><a href="https://www.barnesdennig.com/event/manufacturing-supply-chain-squeeze/">https://www.barnesdennig.com/event/manufacturing-supply-chain-squeeze/</a></li> <li>Recording: <a href="http://bitly.ws/oLbW">http://bitly.ws/oLbW</a></li> </ul>	2022
<ul> <li>"At-Home COVID-19 Tests Will Soon Be Everywhere"</li> <li>for Time Magazine</li> <li><a href="https://time.com/6146105/free-covid-19-test-biden-supply/">https://time.com/6146105/free-covid-19-test-biden-supply/</a></li> </ul>	2022
<ul> <li>"Will inflation trigger a global financial crisis in 2022?"</li> <li>for The Beijing News, third best-selling daily in Beijing</li> <li><a href="https://m.bjnews.com.cn/detail/164236032414363.html">https://m.bjnews.com.cn/detail/164236032414363.html</a></li> </ul>	2022
• "Store shelves across New Jersey remain empty due to several factors" for News 12 New Jersey and News 12 Westchester – <i>aired twice on TV, 2 weeks apart</i> <a href="https://westchester.news12.com/store-shelves-across-new-jersey-remain-empty-due-to-severa-factors">https://westchester.news12.com/store-shelves-across-new-jersey-remain-empty-due-to-severa-factors</a> and <a href="https://newjersey.news12.com/store-shelves-across-new-jersey-remain-empty-du-several-factors">https://newjersey.news12.com/store-shelves-across-new-jersey-remain-empty-du-several-factors</a> and <a affect="" chain="" disruptions="" how="" href="https://newjersey.news12.com/empty-shelves-staffing-shortages-related-omicron-still-impacting-grocery-shelves-staffing-shortages-related-to-omicron-still-impacting-grocery-shelves-shelves-shelves-shelves-staffing-shortages-related-to-omicron-still-impacting-grocery-shelves-shel&lt;/td&gt;&lt;td&gt;ue-to-&lt;br&gt;ed-to-&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;&lt;ul&gt;     &lt;li&gt;Webinar: " li="" supply="" will="" you?"<=""> <li>for Southern Ohio / Northern Kentucky Turnaround Management Association Chapter (not recorded)</li> <li><a href="https://turnaround.org/cincinnati">https://turnaround.org/cincinnati</a></li> </a>	2021
<ul> <li>"Backorders, Empty Shelves, Toys in Short Supply: Will COVID Delays Affect You?" for NBC News 5 Chicago <a href="https://www.nbcchicago.com/news/national-international/backorders-empty-shelves-toys-in-supply-will-covid-delays-affect-you/2684681/">https://www.nbcchicago.com/news/national-international/backorders-empty-shelves-toys-in-supply-will-covid-delays-affect-you/2684681/</a></li> </ul>	2021 short-
<ul> <li>"Rutgers professors weigh in on historic disruptions to global supply chain"</li> <li>for The Daily Targum, the official student newspaper of Rutgers, the State University of New Jersey</li> <li><a href="https://dailytargum.com/article/2021/10/rutgers-professors-weigh-in-on-historic-disruptions-to-global-supply-chain">https://dailytargum.com/article/2021/10/rutgers-professors-weigh-in-on-historic-disruptions-to-global-supply-chain</a></li> </ul>	2021 <u>o-</u>
• "No chicken to fry, fries out of stock Is the global supply chain crisis coming?" for The Beijing News, third best-selling daily in Beijing <a href="https://m.bjnews.com.cn/detail/163447743414268.html">https://m.bjnews.com.cn/detail/163447743414268.html</a>	2021
<ul> <li>Rutgers Program for Early Career Excellence (PECE) – Faculty Development</li> <li>PECE overview: <a href="https://youtu.be/Xq6yLwlHeWU?t=62">https://youtu.be/Xq6yLwlHeWU?t=62</a></li> </ul>	2021

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# Coaching training: <a href="https://rutgers.box.com/s/htle895bifoo8xvj5q5kxga8ak31brkg">https://rutgers.box.com/s/htle895bifoo8xvj5q5kxga8ak31brkg</a>

"Asset Managers Aim for Carbon Neutrality" 2020 for The Buttonwood Tree, a business newspaper for high finance https://buttonwoodtree.net/index.php/2020/12/22/asset-managers-aim-for-carbon-neutrality/ • "Managing International Supply Chain Disruptions During COVID-19" 2020 for OPEN Forum, an American Express small business publication https://www.americanexpress.com/en-us/business/trends-and-insights/articles/managing-internationalsupply-chain-disruptions-during-covid-19/ • "How to Help Manage Financial Partners in 2019" 2019 for OPEN Forum, an American Express small business publication https://www.americanexpress.com/en-us/business/trends-and-insights/articles/how-to-help-managefinancial-partners-in-2019 "The Future of Supply Chain Management: What the Thought Leaders Say" 2019 for *OPEN Forum*, an American Express small business publication https://www.americanexpress.com/en-us/business/trends-and-insights/articles/the-future-of-supply-chainmanagement--what-the-thought-leaders-say/ "Should You Make Automatic Purchase Orders Part of Your Supply Chain Strategy?" 2019 for *OPEN Forum*, an American Express small business publication https://www.americanexpress.com/en-us/business/trends-and-insights/articles/should-you-makeautomatic-purchase-orders-part-of-your-supply-chain-strategy/ **CERTIFICATIONS**  Six-Sigma Green Belt certified at Volvo Construction Equipment, North America 2010 APICS certified in Production and Inventory Management (CPIM) 2009 1999 ■ A+ Information Technology (IT) Certification **AFFILIATIONS**  Member, American Production and Inventory Control Society (APICS) 2007 – present Member, Decision Sciences Institute (DSI) 2011 - present Member, Production and Operations Management Society (POMS) 2011 – present • Member, International Honor Society Beta Gamma Sigma 2016 - present Graduate, Inaugural class of Rutgers Program for Early Career Excellence (PECE) 2016 - 2019 Member INFORMS 2011 - 2016, 2022 - present Member, Manufacturing and Supply Operations Management (MSOM) 2011 - 2016Coach and founding member of the Academy of Future Business Researchers (AFBR) 2013 - 2016Member, Academy of Management (AOM) 2015 - 2016PROFESSIONAL DEVELOPMENT WORKSHOPS Emerging Scholars Program 2017 Production and Operations Management (POMS) Annual Meeting, Bellevue, WA.

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Decision Sciences New Faculty Development Consortium

2016

Decision Sciences Institute Annual Meeting, Austin, TX.

•	Healthcare Management Division (HCMD), Emerging Scholars Consortium Academy of Management (AOM) Conference, Vancouver, BC, Canada.	2015
•	Organizational Behavior (OB), Bridging Relationships at Work Academy of Management (AOM) Conference, Vancouver, BC, Canada.	2015
•	Organizational Behavior (OB), The Social Nature of Emotions Academy of Management (AOM) Conference, Vancouver, BC, Canada.	2015
•	Operations Management (OM) Division Joint Junior Faculty and Doctoral Consortium Academy of Management (AOM) Conference, Vancouver, BC, Canada.	2015
•	Doctoral Student Consortium Production and Operations Management Annual Meeting, Atlanta, GA.	2014
•	Doctoral Student Consortium Decision Sciences Institute Annual Meeting, Baltimore, MD.	2013
•	Managing Dual Career Production and Operations Management Annual Meeting, Boulder, CO.	2013
•	Doctoral Student Consortium Decision Sciences Institute Annual Meeting, San Francisco, CA.	2012

#### INDUSTRY EXPERIENCE

## VOLVO CONSTRUCTION EQUIPMENT

Asheville, NC USA

#### **Market Analyst**

October 2008 – July 2011

Support sales and product management, both domestic and internationally, by gathering demand inputs and generating forecasts. Conduct research on economic trends, organize and interpret the data, and communicate business implications to management.

- Lead dealer forecast, a Six Sigma Green Belt project, resulting in savings of over 3600 hours and \$100,000 annually.
- Integrated SharePoint into the department, resulting in improved customer service and 10% reductions in server costs.
- Serve on cross-functional Enterprise Inventory Management team, which has saved over \$1,000,000 to date due to reduced floor plan time, shipping, and inventory.
- Chosen out of more than 30 applicants to begin the Operational Development Cost Savings Team, which consists of individuals from 8 different departments. The team has found and implemented more than \$150,000 in savings during its first 6 months.
- Research and publish monthly newsletter article covering macro-economic topics, which is sent to thousands of customers.

# INDEPENDENT CONTRACTOR

USA

Consultant August 2007 - October 2008

Completion of various process improvement and cost reduction projects in North Carolina and South Carolina.

• Identified the bottlenecks in the Emergency Department of a major hospital, proposed a strategy to improve patient flow and customer service, which would result in millions of increased revenue per year.

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- Automated report creation within Fortune 200 company to shorten information lead-time; with projected savings of over \$1,000,000 per year.
- Reduced and organized inventory, while leading a culture change for a textile equipment reseller that was
  experiencing major financial issues. Included, managing up to the CEO and introducing incentive plans for
  warehouse associates.

COLITE INTERNATIONAL, LTD - global brand identity signage programs

Project Manager (Internship as part of IMBA requirement)

Optimized business support functions in the service areas, including the order fulfillment process and contractor network. Assisted with the planning, and execution of projects for Holiday Inn and other companies throughout Asia and Australia.

- Lowered risk of error for all orders through value stream process mapping and implemented tools to ensure accuracy.
- Developed contractor search and tracking document, shortening lead-time 2 days on average.

# DANYA INTERNATIONAL - systems for global public health and education Communications Coordinator Silver Spring, MD USA September 2005 - June 2006

Served as first point of contact via email and phone for over 4,000 Head Start Reviewers. Developed and maintained tracking reports from the field for internal analysis, allowing more focused and concise correspondence to the Reviewers.

- Decreased incoming inquiries by over 27% through better customer service.
- Maintained open and efficient communication channels with the US Federal Department of The Office of Head Start.

## DAVES STOVE-TOP POPCORN

Boulder, CO USA

## Founder, Owner and Operator

April 2002 - May 2005

Started a popcorn company from the ground up, performing all duties as necessary for the life of the company.

- Achieved profits in the third year and eventually sold the company at a profit.
- Obtained financial backing, completed paperwork, and purchased necessary equipment for business.
- Developed three unique flavors, which were sold in over 30 locations in the Boulder area.

#### **COMMUNITY SERVICE ACTIVITIES**

<ul> <li>Metuchen Cub Scout Pack 15 Den Leader</li> </ul>	2018 - 2023
<ul> <li>Men's Club Volunteer, Neve Shalom</li> </ul>	2017 - 2023
<ul> <li>Metuchen Little League Team Manager (Head Coach)</li> </ul>	2019 & 2021
<ul> <li>Metuchen Little League Assistant Coach</li> </ul>	2018, 2020, 2022, 2023
<ul> <li>Neve Shalom Nursery School Trike-A-Thon Organizer, raised over \$2,300</li> </ul>	2018 & 2019
<ul> <li>Boy Scouts of America Commissioner</li> </ul>	2010 - 2011
<ul> <li>Jewish Federation Volunteer Event Planner</li> </ul>	2010 - 2011
• Ran the Chicago Marathon for St. Jude Children's Research Hospital; raised over	\$1,200 2010
■ Brother Wolfe Animal Rescue Volunteer Event Planner and Finance Manager	2009 - 2011
<ul> <li>Junior Achievement Volunteer Teacher</li> </ul>	2009 - 2011
<ul> <li>Asheville Habitat for Humanity Volunteer</li> </ul>	2009 - 2011
<ul> <li>Bicycled across the US for Habitat for Humanity; raised over \$4,000</li> </ul>	2005
<ul> <li>Blood Donor</li> </ul>	1998 – present

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